

ReconciliationWA

Annual Report

2021/22

Acknowledgement of Country

Reconciliation WA (RWA) acknowledges and pays tribute to the Whadjuk People of the Noongar Nation and their Elders past and present, as the Traditional Custodians of the Boodja (Country) on which we work. This acknowledgement extends to Aboriginal Nations across the State of Western Australia. RWA recognises and values the continuity of cultural, educational and spiritual practices of First Nation Peoples.

Referring to Aboriginal and Torres Strait Islander Peoples

RWA acknowledges the diversity of views in how Aboriginal and Torres Strait Islander Peoples prefer to refer to themselves. Throughout this report, we refer to 'Aboriginal people' to include and welcome the distinct and diverse nations, clans and tribes of Australian First Nations Peoples.

We wish to advise Aboriginal people that this report may contain the names and images of people who have passed away.



Artist - Julianne Wade

Cover artwork

This original artwork was produced by proud Whadjuk/Tainui visual artist, Julianne Wade, for Reconciliation WA. The artwork was designed by Julianne as a community art piece created at the 2022 National Reconciliation Week (NRW) Walk for Reconciliation. Many West Australians also contributed to this Cultural canvas.

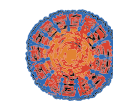
About the artist

Julianne Wade is a Whadjuk Boorloo (Perth) born artist on her Mother's side, who grew up in New Zealand in Ngaruawahia Tainui with her Father's side of the family. She is a visual artist and remains connected to her Culture through painting and family. She has a passion for making change through art for Aboriginal and Torres Strait Islander peoples and non-Indigenous peoples.

www.juliannewadewhadjukartist.com.au

Contents

Acknowledgement of Country	2
Co-Chair Report	4
CEO Report	6
Your Reconciliation Peak Body	8
Our Vision, Purpose and Values	9
Our Year in Review	10
Our Board	12
Our Staff	13
Reconciliation WA Membership Program	14
Launch of Reflect RAP	16
Reconciliation in Education	18
National Reconciliation Week	20
Our Reconciliation Programs	26
Supporting the reconciliation community	32
Our Thanks and Acknowledgement	34
Our Members and Partners	36
Financial Summary	38
History is Calling	42



ReconciliationWA

Co-Chair Report

We welcome you to Reconciliation WA's 2021/22 Annual Report.



The reconciliation movement has seen an incredible step change in May, with a commitment by Prime Minister Albanese to implement the Uluru Statement from the Heart in full.

This past year, Reconciliation WA continued to healthily develop and grow its impact and engagement across WA, through a focus on our ability and unwavering determination to support critically important reconciliation initiatives for our State. We are proud to increasingly support our member organisations and their people to achieve reconciliation goals at all stages of their journey, and we strongly advocate that reconciliation is everyone's business.

We were delighted to welcome Nolan Hunter and Meg O'Neill as Board Members at our 2021 Annual General Meeting and were of course pleased to see the re-election of Co-Chair Gary Smith. We farewelled Ezra Jacobs and Hon Fred Chaney AO, who have both contributed so much to the reconciliation movement. We thank them for their strong contribution to Reconciliation WA during their time with us. In particular we were proud to be able to pay special tribute to Fred Chaney's reconciliation legacy through the launch of his Memoirs during National Reconciliation Week 2022.

The 2022 National Reconciliation Week (NRW) program celebrated the theme *Be Brave. Make Change*, and in keeping with that spirit, we strongly developed our NRW programming. With a focus on digitisation and regionalisation, we invited every West Australian to join us for NRW, no matter where they lived or worked. Our Virtual National Reconciliation Week Breakfast saw more than 29,000 individuals and organisations come together online to commit to reconciliation – an incredible jump from our traditional seated breakfast in Boorloo (Perth). We thank everyone who rallied their friends, families, community groups and organisations to participate.

We were incredibly proud to this year launch Reconciliation WA's own inaugural Reflect Reconciliation Action Plan (RAP) during National Reconciliation Week.

We hold ourselves accountable to walk the RAP journey alongside our reconciliation community, not only to measure our existing reconciliation work but to help us experience the RAP journey through first-hand experience. We acknowledge the RAP Working Group, including board members Carolyn Davis and Tim Marney, for their hard work in drafting and championing our first RAP.

We acknowledge the generosity of spirit, culture, and knowledge of the Aboriginal People, communities and organisations who support us and the broader reconciliation movement, and maintain that it is time for the non-Aboriginal community to also recognise the weight of this work, and to "stand up" and carry their fair share. It is only by walking together that we can achieve reconciliation.

We also acknowledge our members and partners who have stood alongside us this year and are committed to the long vision of reconciliation. We were pleased to see a doubling of our membership in twelve months, confirming that our community is prioritising reconciliation.

We end our report with a heartfelt ask. We call on each and every West Australian to read the Uluru Statement from the Heart and to commit to understanding it's potential for lasting and meaningful change in our country.

Our nation is walking ever closer to a pivotal moment in our history: the referendum where we can create the mechanism for our Government to truly listen to First Nations peoples on the issues and policies which affect them. It is an ask that has been made time and time again from Aboriginal People. History is calling, and we implore you to answer whole heartedly.

Boordawan

Carol Innes AM
Aboriginal Co-Chair

Gary Smith
Non-Aboriginal Co-Chair

CEO Report

In the 2022 National Reconciliation Week (NRW) we were asked to Be Brave. Make Change. Across the state, many organisations and sectors stepped up.



The momentum around National Reconciliation Week was significant which saw a new model delivering digital and regional access which we will grow in 2023.

We were delighted with how organisations came to the fore creatively accessing the programs and resources we provided – including the Goldfields Pit Crews 800m underground tuning into the National Reconciliation Week Breakfast – and families, Local Government, State Government teams and others engaging their communities. We champion that NRW should inspire businesses to reignite their focus on reconciliation outcomes for the year ahead.

Our membership in this period doubled, with many people, families and organisations committing to change, to engaging in truth telling and ensuring respectful relationships are being forged with Aboriginal people. There is real momentum, and we commend the efforts of our membership and the community as they prioritise reconciliation education and programs.

We know 2023 will have a paradigm shift with the Prime Minister committing to the implementation of the Uluru Statement from the Heart in full. Reconciliation has been prioritised and has garnered the attention it deserves around the country. In the first term of this government, Australia will be asked to vote to give Aboriginal people a voice on matters that affect them. The reconciliation movement has a genuine responsibility to inform and engage to ensure Australians go to the ballot box with the facts.

I acknowledge all organisations that have formally committed to Reconciliation Action Plans, Statements or are genuinely committed to reconciliation. Often there are challenges, but we promote the mindset of a journey and many now actively engage in our programs from our entry RAP Ready through to focused workshops with our RAP Rings, Reconciliation in Action Forums and Reconciliation Insight Webinars. We are witnessing a maturity in the community and genuine commitment from leadership to make change.

I'm also proud of the impact we are having within education through our partnership with Reconciliation Australia to deliver the Narragunnawali Program, providing rich resources to educators.

We have designed and piloted a new excursion / incursion model this year for primary school children to add a module of learning to the programs delivered at the Constitutional Centre. This has been made possible through our funding partnership with BHP. We look forward to implementing this in full in 2022/23.

We stand alongside a number of organisations driving change – as a supporter of Aboriginal led Danjoo Koorliny, a partner of the Indigenous Emerging Business Forum and a coalition member of Social Reinvestment WA. Collectively we are striving for better outcomes for Aboriginal people based on choice, not chance and walking together.

Many of our programs could not be realised without important partnerships we have with key organisations. Please see page 36 which acknowledges them. We thank them for their genuine support and engagement in the work we are doing.

We acknowledge in particular our partnership with State Government through Department of Premier and Cabinet to enable operational funding and Lotterywest as we realise some important programs.

I also acknowledge and thank the many volunteers who joined forces with us this year – both individual and corporate volunteers – we could not realise our programs without you.

The Australian Reconciliation Network enabled by Reconciliation Australia and other State and Territory Reconciliation partners work on important reconciliation programs. I thank them for the collegiate partnership and look forward to continuing to have impact in the work we do together.

There is no time to rest, the year ahead will continue to build momentum and we will be inviting you all to participate in a very important initiative – Project Respect. Stay tuned for further information.

My thanks must go to the Board and the team. We always frame reconciliation as about hope and responsibility and I'm immensely proud of the work they do to advance the agenda and drive respectful change. A particular thanks goes to the tireless work of our Co-Chairs Gary Smith and Carol Innes.

My final thanks go to the many Aboriginal Elders and Leaders who support the Reconciliation movement on its journey – for their guidance, resilience and kindness – and we hear their challenge to us. It is time.

A handwritten signature in black ink, appearing to be 'Jody Nunn'.

Jody Nunn
CEO

Your Reconciliation Peak Body

A better future for Western Australia.

Reconciliation WA (RWA) is a not-for-profit organisation providing leadership, advocacy and support to people and organisations driving the reconciliation movement in Western Australia.

RWA is focused on the creation of social and economic outcomes to ensure the cultures, rights and contributions of Aboriginal people are valued and respected. Our vision is a better future for WA, one that celebrates strong and positive relationships between Aboriginal peoples and the wider Western Australian community.

As the peak body for WA, we work with our state and territory reconciliation colleagues and Reconciliation Australia to support, promote and lead national reconciliation initiatives.

Some of the Reconciliation WA Team at the 2022 Walk for Reconciliation



Vision

A better future for Western Australia, built on respectful relationships and achieving positive outcomes with Aboriginal people and the broader community.

Purpose

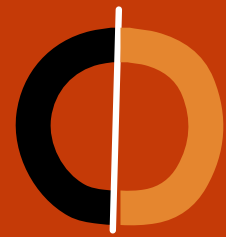
To lead, connect and advocate for truth, in support of reconciliation outcomes.

Values

Integrity, Respect, Courage, Collaboration and Inclusion.

Year in Review

ReconciliationWA



50%
Aboriginal
representation on
Board



40%
Aboriginal
representation in
Staff

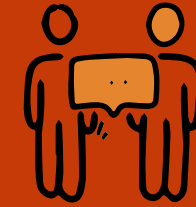


>30%
growth in number of WA
schools / Early Learning
Centres with a RAP

National Reconciliation Week



More than
29,000
attendees at Virtual
NRW Breakfast



98
in-person and 96
online attendees at
Yarning Circles



214
in-person and 112
online attendees
at Reconciliation
Memoirs with Fred
Chaney



3,862
attendees at
Walk for
Reconciliation

Communications



Social media
following
grew by
39%



RWA Newsletter sub-
scribers
increased by
25%



Reconciliation in
Education Newsletter
subscribers increased by
27%



62 Events, workshops and
webinars delivered across our
reconciliation programs

Reconciliation Programs

We Engaged

1,854 Attendees at Reconciliation in Education
Workshop/Presentations

Membership

Doubled
RWA
Membership

99%
retention rate of
organisation
members

8.75 / 10
Members give RWA an
referability score



518
attendees at RAP
Ready



278
attendees at RAP/
Education RINGS



290
attendees
at Exploring
Reconciliation
Webinars



208
attendees at
Reconciliation in
Action Forums

2021-22 Reconciliation WA Board

Board Members:



Carol Innes AM
Aboriginal Co-Chair



Gary Smith
Non-Aboriginal Co-Chair



Carolyn Davis



Tracey Ninnette



Nolan Hunter



Mark Ninnett



Irina Cattalini



Ed Kalajzic
(Treasurer)



Tim Marney



Meg O'Neill

2021-22 Reconciliation WA Staff

Team Members:

Reconciliation WA is run by a small and dedicated team of eight permanent staff members, and two contracted project officers, of which 40% are Aboriginal. The Reconciliation WA Team is fortunate to work on Whadjuk Noongar Boodja in West Perth where we strive to advance the reconciliation movement.



Jody Nunn
Chief Executive Officer



Steve Martin
People and Operations
Manager



Leone Cottam-Williams
Education Manager



Deanne Poole
Member and Partner
Manager



Vanesa Stasiw
Reconciliation Programs
Manager



Emily Coates
Marketing and
Communications
Manager



Brenda Thorn
Administration
Support Officer



Chrissy Wilson
Administration
Support Officer



Katiana Edgill
Administration Support
Officer



Tiffany Narrier
Administration Support
Officer



Debra Miller
Senior Project Support,
Reconciliation
Banner Project



Michelle Robins
Project Coordinator
Operations, Reconciliation
Banner Project

Reconciliation WA Membership Program

When we move together, we're moving towards a reconciled Australia.

At the start of this financial year Reconciliation WA were pleased to appoint Member and Partner Manager Deanne Poole, who worked in consultation with our current and potential members to review and renew our membership offering.

The renewal has created a strong membership program which supports the current and ongoing needs of our diverse reconciliation community, and encourages their brave and meaningful action.

Part of this work included an exciting rebrand of our membership tier names and the creation of membership icons.

We worked alongside Noongar Boodja Language Cultural Aboriginal Corporation to decide on our Member tier names (Djinda, Moort, Bidi and Bilya, which translate in Noongar to star, family, pathway and river) and with Aboriginal Design House – Nani Creative to develop our member icons.



Our October Elevate & Stretch RAP RING hosted by Curtin University and BHP



As an individual, our Djinda membership allows you to join the conversation and engage with the Reconciliation WA community.

Membership includes membership pricing to all our events, voting rights at the AGM, and your name on our membership acknowledgement page. This is where you can start making some moves as an individual, committed to reconciliation.



Our Moort membership invites you to join the reconciliation movement as a family.

Membership includes membership pricing to all our events, voting rights at the AGM (one per adult), and your family's name on our membership acknowledgement page. Bring the whole family on a reconciliation journey, and take action together.



Our Bidi membership is designed for organisations that are motivated to begin their reconciliation journeys.

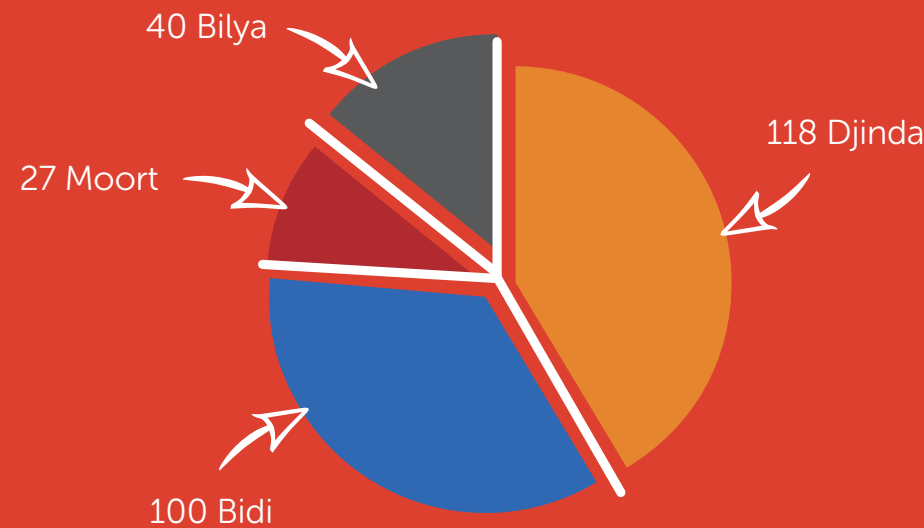
With access to exclusive networking and training events, Reconciliation Action Plan (RAP) support, and access to our professional reconciliation network; this membership is about taking action together. You will get a RWA membership badge for your branding, your logo featured on our website, and member pricing to RWA events.



For organisations, agencies, and NFPs; our Bilya membership is where you can prioritise and amplify your reconciliation journey.

With all the benefits of our Bidi membership, you'll also get Senior RWA attendance at your RAP working group meetings, cultural engagement opportunities, and an invitation for Reconciliation Program Partnerships. This membership is an ongoing partnership towards reaching your reconciliation outcomes as we work together to create a better future with Aboriginal people.

2021/22 Financial Year Members



Growing the reconciliation community

Becoming a reconciliation WA member means you don't have to walk this journey alone. We support organisations to traverse the reconciliation journey and invite everyone to be part of the vision for a better future for Western Australia.

Since the appointment of our Member and Partner Manager and our membership program restructure, our membership has doubled.

If you want to join a community of reconciliation advocates, reach out to us at members@recwa.org.au.

Launch of Reflect RAP

During National Reconciliation Week, Reconciliation WA launched our inaugural Reflect Reconciliation Action Plan (RAP).



We found that it was time to walk the RAP journey in partnership with our community, not only to measure our existing reconciliation work but to also allow us to learn more about the RAP journey through first-hand experience.

This RAP reflects our ongoing commitment to reconciliation and builds on the momentum and efforts of years past, as we continue to provide our members, partners and the wider community with key reconciliation services and resources.

We hope not only to broaden our knowledge and understanding of the RAP journey itself, but to also identify any additional reconciliation opportunities that we can adopt, adapt or share with the community.

A dedicated RAP Working Group made up of both Aboriginal and Torres Strait Islander representatives and reconciliation allies, including five RWA employees and two RWA Board members, worked collaboratively to draft the RAP.

The RAP Working Group will be responsible for implementing the plan and ensuring that all deliverables are met and monitored through sound data collection practices.



Cover Artwork

This original artwork was produced by proud Whadjuk/Tainui visual artist, Julianne Wade, for Reconciliation WA. The artwork was designed by Julianne as a community art piece created at the 2021 National Reconciliation Week (NRW) Walk for Reconciliation.

Weavr collaboration

We have been very proud to partner with Aboriginal business weavr on our journey towards our RAP. The weavr tool is an Aboriginal-designed management system that helps organisations to assign tasks, input data and track measurable actions against the goals of their RAPs or Reconciliation Strategies.

Reconciliation WA and the weavr team collaborated prior to the launch of our RAP, working together to provide the tool at a discounted rate to Reconciliation WA members, so that they can streamline their administration tasks and put more energy into taking reconciliation action.

We were then very eager, of course, to use the weavr system ourselves as we have worked through our RAP actions this year. Reconciliation WA are committed to supporting and extending the reach of Aboriginal businesses across the State.

RAP Working Group

Katiana Edgill
RWA Administration & Executive Support Assistant,
RAP Co-Chair (until October 2022)

Deanne Poole
RWA Member & Partner Manager,
RAP Co-Chair

Carolyn Davis
RWA Board Member, RAPWG Member

Tim Marney
RWA Board Member, RAPWG Member

Jody Nunn
RWA CEO, RAPWG Member and RAP Champion

Vanessa Stasiw
RWA Reconciliation Programs Manager,
RAPWG Secretary

Emily Coates
RWA Communications & Marketing Manager, RAPWG Member

Reconciliation in Education



21

Events, workshops and webinars



1,876

Participants



27%

Increase in subscribers to the Reconciliation in Education Newsletter



>30%

Growth in number of WA schools/Early Learning Centres with a RAP

The Narragunnawali Program

We are pleased to report on another fruitful year of partnering with Reconciliation Australia to support schools and early learning services in Western Australia to act toward reconciliation in the classroom, around the school and with the community.

Reconciliation Australia's Narragunnawali Reconciliation in Education program supports all schools and early learning services in Australia to foster a high level of knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures, and contributions.

The Narragunnawali online platform is free to access and provides practical ways to introduce meaningful reconciliation initiatives in the classroom, around the school and within the community.

Narragunnawali (pronounced narra-gunna-wali) is a word from the language of the Ngunnawal people that means alive, wellbeing, coming together and peace.



"This workshop will help my practice through increased knowledge of the history of the stolen generation and the resources provided that will help to inform advocacy."

"I learnt a lot in this webinar. I really loved the quote, it is everyone's responsibility to learn, unlearn and relearn."

"This is no time to be a bystander. Personal Stories are powerful. Thank you so much"

Reconciliation in Education event participants



Year 3 Mosman Park Primary School students at the Pilot Reconciliation through Education Constitutional Centre Program lesson

Supporting Reconciliation in Western Australian Education

Through the Narragunnawali platform, schools and early learning services can develop a Reconciliation Action Plan (RAP), and teachers and educators can access professional learning and curriculum resources to support the implementation of reconciliation initiatives.

In our third year of delivering the Regional Engagement Program, we continued to see lots of interest from the Early Childhood, Primary School and Senior School sectors, as well as corporate education professionals. Regional Engagement Program (REP) workshops have provided local information, introductions to professional learning and curriculum resources and the Reconciliation Action Plan process, to support whole-schools and service commitment to Reconciliation.

This year our Reconciliation in Education program presented 21 events, workshops and online webinars, engaging more than 1,876 participants, across metropolitan and regional locations to private, government and independent schools, tertiary institutions, and education organisations.

Our state-based Education RING (Reconciliation Industry Network Group) continued to thrive. The RING, which began in February 2020, continues to meet each quarter

with great attendance from a variety of schools and education organisations. Reconciliation WA is committed to delivering the Regional Engagement Program and looks forward to continuing to support reconciliation in Western Australia's education sector.

The Reconciliation through Education Constitutional Centre Program

Work has continued on the Reconciliation Through Education Constitutional Centre Program, a place-based Reconciliation Education Program designed for Year 3 and Year 4 Primary School students.

The program, currently in a pilot stage, creates the opportunity for reconciliation education at the Constitutional Centre of Western Australia (the location of Reconciliation WA's office) in collaboration with the Constitutional Centre and the Electoral Commission.

The program aims to inspire students visiting the Centre to think more deeply about connecting with Culture, to learn about Australia's true history, and to provide foundational reconciliation education. We plan for this program to develop into a meaningful incursion which can be engaged with by schools across WA.

National Reconciliation Week

National Reconciliation Week (NRW) is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia.

The dates for NRW are the same each year; **27 May to 3 June.**

These dates commemorate two significant milestones in the reconciliation journey – the successful 1967 referendum, and the High Court Mabo decision respectively.

Reconciliation WA works with Reconciliation Australia and the other State reconciliation peak bodies to lead National Reconciliation Week activities in Western Australia. Thousands of workplaces, schools, early learning services, universities, councils, and more also organise their own private or public activities for National Reconciliation Week.



“I really enjoyed the Regional Panel and having indigenous representatives from all the different regions in WA.”

“Virtual events can sometimes lack a real connection with the audience but not with this one - the speakers and presenters were all engaging.”

“I thought it was a great medium for getting many people together to hear your stories and views. I particularly loved the talk from Stan Grant. Everything was done very professionally. I just want to say thank you.”



Karla Hart Dance Troupe dances at the NRW Virtual Breakfast through WA Museum Boola Bardip



Mosman Park Primary School Students present at NRW Virtual Breakfast



Wiradjuri and Kamilaroi man Stan Grant presents NRW 2022 Keynote



Be Brave. Make Change

The National Reconciliation Week 2022 theme Be Brave. Make Change. was a challenge to all Australians—individuals, families, communities, organisations and government—to Be Brave and tackle the unfinished business of reconciliation so we can Make Change for the benefit of all Australians.

Reconciliation WA took on that challenge and extended the NRW experience to the entire State.

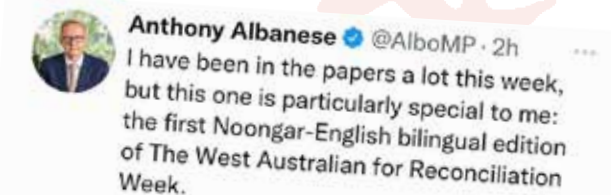
We set the bar high and aimed to achieve the following:

- Present a Covid-Safe model for NRW 2022.
- Take NRW to community across WA (rather than ask the community to come to us in Perth).
- Ensure regional presence and voices were strong.
- Ensure digital accessibility and inclusiveness.
- We challenged ourselves to Be BRAVE!

Digital Acknowledgement of Country 27 May 2022

On 27 May 2022, we asked the community to join in for the launch of NRW, to learn about the Traditional Owners of the land they live and work on, and to share an Acknowledgement of Country on their social pages. While we encouraged people to record and share a video of their acknowledgement, we also created a suite of downloadable tiles they could share.

This created an opportunity for a mass demonstration of respect for Traditional Owners and the continuing connection of Aboriginal and Torres Strait Islander peoples to Country.



NRW Virtual Breakfast 27 May 2022

As a demonstration of our commitment to bringing NRW to the entire state – Reconciliation WA aimed to invite one million West Australians to the NRW Virtual Breakfast, our first time taking the NRW Breakfast wholly online.

From hi-vis in mine sites and story times in classrooms, to families (and fur babies!) in loungerooms and brave conversations in conference rooms - across Western Australia, and the nation, we had people dialling in and committing to brave reconciliation action for the year ahead.

We had strong regional engagement for the NRW Virtual Breakfast, with approximately a quarter of the more than 29,000 registrations coming from outside of the Perth Metropolitan area and participants in every region – and even outside of Western Australia!

The Breakfast featured:

- Four Welcomes to Country from Elders across WA - Uncle Richard Walley, Noongar Boodja; Aunty Dianne Appleby, Yawuru Country; Uncle Derek Councillor, Yamatji Country; and Uncle Aubrey Lynch, Wongatha Country;
- A speech from Hon. Tony Buti MLA Minister for Aboriginal Affairs;
- A moving keynote from Wiradjuri and Kamilaroi man Stan Grant;
- A special segment for school children featuring Karla Hart dancers and a Reconciliation in Education case study from Mosman Park Primary School; and
- A thought provoking Regional Panel featuring Minang Nudgu Elder from the Noongar nation Carol Pettersen from the Great Southern, Nyamal man Danny Brown from the Pilbara, Bardi man Tyrone Garstone from the Kimberley, and Ngalia man Kado Muir from Goldfields-Esperance



The Regional Panel at the NRW Virtual Breakfast heard from Carol Pettersen, Great Southern; Danny Brown, Pilbara; Tyrone Garstone, Kimberley; and Kado Muir, Goldfields-Esperance

Daily Yarning Circles 30 May to 3 June 2022

A Yarning Circle is an important process within Aboriginal and Torres Strait Islander culture, which builds respectful relationships, and allows everyone to be heard. Our 2021 NRW Yarning Circles were our highest rated event, so we continued them in 2022, with the addition of a second online session each day. Co-facilitated by an Aboriginal person and a reconciliation Ally, together the facilitators guided attendees through a yarn on reconciliation, and the NRW theme.

Twice-daily Yarning Circles were held throughout Monday 30 May to Friday 3 June, with an online session held in the morning, and an in-person session at WA Museum Boola Bardip in the afternoon.

The online sessions meant that people from all over WA could tune in to the candid Yarning Circles.



Nolan Hunter and Kate Holsgrove facilitating an in-person session at WA Museum Boola Bardip



Ben Wyatt and Fred Chaney

Reconciliation Memoirs with Fred Chaney AO 31 May 2022

The Hon Fred Chaney AO's commitment to social justice, and his belief in the equal value of all people, has driven a long and passionate career in advancing the reconciliation movement in Australia.

We were extremely pleased to launch Reconciliation Memoirs with Fred Chaney, highlighting the achievements, lessons and wisdom of reconciliation leaders. Written by Victoria Laurie, Fred's 'handover notes' capture his perspectives as a non-Aboriginal person with six decades of commitment to ending Indigenous disadvantage and recognising the unique place of First Nations Peoples.

The launch of the Fred Chaney Reconciliation Memoirs was hosted in WA Museum Boola Bardip's stunning outdoor courtyard with an engaging fire-side conversation with Fred Chaney and Ben Wyatt. Streamed online for free and now hosted on our Youtube page, the launch provided another access point for the regions.

“A very engaging and safe space to chat about reconciliation and the challenges in this area.”

“I thoroughly enjoyed hearing people's experiences. I look forward to being brave & making change.”

Walk for Reconciliation 3 June 2022

Reconciliation WA curated an exciting new format for the Walk for Reconciliation this year, with a focus on Cultural learning and reflection in beautiful boodja (Country) while keeping one another safe.

The Walk took place through Kaarta Koomba (Kings Park), with ten walking waves departing every 20 minutes between 10am and 2pm.

Kaarta Koomba (Kings Park), is a highly significant place to the Whadjuk Noongar people, with its location a key junction of the river and a chain of lakes, all of which are linked by songlines and continuing cultural practices. We invited the community to journey with us through Kaarta Koomba. In spaced sessions, walkers journeyed through the path, with opportunities for learning, reflection and cultural enrichment.

The spaced time slots helped to keep the event COVID-safe, and also helped to protect the Botanic Gardens.



Attendees embarked on Covid-safe spaced waves, each group Welcomed to Country by a Traditional Owner

“One of the most incredible learning cultural experiences myself and my children have ever had. Thank you with all our hearts and minds.”

Walkers learn about Native Plants from Kaarta Koomba (Kings Park) and Nyungar Tours Bush Tucker



Wadumbah Aboriginal Dance Performance

Encouraging Brave Actions with National Reconciliation Week

Here’s just a few of the actions attendees to our NRW events said they were going to commit to in the year ahead:

“Always speak up, think about how to keep my involvement in reconciliation going all year long, ask Aboriginal people what they feel will improve reconciliation.”

“Be brave, speak out and educate.”

“Support Indigenous business; Acknowledge Country in more meaningful ways; work towards change in my organisation that supports a safe place for Indigenous staff; open to having conversations to better educate myself and my colleagues.”

“Seek opportunities to listen to truth telling.”

“To advocate for reconciliation to my friends and family. To put pressure on the government to act on having a referendum to have an Indigenous voice in Parliament and enshrine the Uluru Statement from the Heart in the Constitution.”

“Establish a RAP Working Group and begin drafting our Reflect RAP.”

“Facilitate regular discussions on reconciliation topics at work. Teach my kids about history and culture. Have meaningful conversations with others to encourage inclusion.”

Our Reconciliation Programs

Reconciliation WA are committed to creating, progressing and supporting a range of reconciliation initiatives, projects and events across Western Australia each year.

We know that reconciliation is a journey that every individual, organisation and community in WA must take.

That is why we group our programs into three streams - Preparing, Extending & Enhancing, so that we can provide the community with a pathway of opportunities to build reconciliation knowledge, no matter where they are at on their journey.



Danny Ford OAM and Tim Muirhead present at our September RAP Ready session

RAP READY

RAP Ready

RAP Ready is Reconciliation WA's free, accessible, in-person and online forum to support organisations commencing or continuing their Reconciliation Action Plan journey.

RAP Ready is a guide for organisations progressing their reconciliation journey, and offers the opportunity to connect with like-minded individuals and organisations in Western Australia's reconciliation community.

The forums are presented by Danny Ford (Kambarang Services) and Tim Muirhead (CSD Network), who both have extensive experience in supporting organisations on RAP Program development. Attendees can expect an introduction to the RAP program, a presentation on progressing through the RAP levels, an organisational case study and a Q&A session.

This year, the Rap Ready program engaged more than 518 participants over 6 sessions. We also heard some great case studies this year from Woodside, Life Without Barriers, Camco Engineering, GESB, RAC Arena. Thank you for sharing your lessons with the reconciliation community!



518 attendees at RAP Ready



"RAP ready was a great forum to start my journey towards understanding and reconciliation."

"RAP Ready introduced me to how I can begin to put my passion, and "fire in my belly" into action, in collaboration with my workplace CEO. Thank you."

"Found this very valuable!"

RAP Ready participants



Our Reconciliation Programs



RWA Members at the Innovate RING in October 2021

“Thank you for commencing these RING opportunities. It was my first one and have taken so much from it. To create connections with people who are in the similar stage of their reconciliation journey was needed and truly appreciated.”

“Fantastic session, so much insight and got so much from the yarns. Thank you all.”

“Boolah moorditj.”

“One of the best learning sessions that I have been involved in.”

RAP Ring participants



278 attendees at RAP/ Education RINGs



RAP RINGs

Our RAP RINGs (Reconciliation Industry Network Group) program, free and exclusive to RWA organisation members, builds connected and informed communities of reconciliation peers.

The RAP RINGs connect our members with their reconciliation peers to share case studies and best-practice thinking. Together, the RAP RINGs drive learning, build alliances and enable outcomes across the reconciliation movement. We have two streams of RAP RINGs, one which brings together organisations at their RAP tier level (Reflect / Innovate / Stretch & Elevate), and another which brings together organisations by their sector (Arts & Culture / Sport / Education).

Despite having to pivot some sessions online due to COVID-19, the Rap RINGs program engaged more than 137 participants from our membership, over 6 sessions throughout the year.

A huge shout out to our hosts for the 21/22 RPA RINGs: Keystart, Department of Training and Workforce Development, Curtin University, BHP, HBF, GESB and Woodside.

Exploring Reconciliation Webinars

Our Exploring Reconciliation webinar series provides insight into a range of topical themes in the reconciliation movement and are free for all to attend. We host subject matter experts to unpack complex themes, issues and projects to break down knowledge barriers, and help empower individuals to take action.

We were pleased to engage more than 290 attendees across our Exploring Reconciliation Webinars this year.

WA Government Aboriginal Empowerment Strategy Webinar

In November 2021 we partnered with the Department of Premier and Cabinet to present the WA Government Aboriginal Empowerment Strategy to our reconciliation Community. The session introduced the Strategy's key concepts, principles, strategic directions, and approaches to implementation. It also outlined the relationship between the Strategy and the National Agreement on Closing the Gap, setting out some of the key features of WA's Closing the Gap Implementation Plan.

Uluru Dialogue Webinar

The Uluru Dialogue Webinar in March 2022 brought together a panel of experts to de-mystify the Uluru Statement from the Heart. Pat Anderson AO, Nolan Hunter, Allira Davis and Gordon Cole, together explored the inter-connectedness of the reconciliation movement in Australia, and explained why a First Nations Voice enshrined in the Australian Constitution is critical to the reconciliation movement.



“Thank you, we need this to heal our country.”

Exploring Reconciliation Webinar participant



290 attendees at Exploring Reconciliation Webinars

Our Reconciliation Programs



Reconciliation in Action Forums

The Reconciliation in Action Forum series meets 2-4 times a year in Perth. The Forum brings together organisations interested in enhancing the outcomes across Aboriginal workforce recruitment and retention, and supply and procurement.

Through a combination of keynote presentations, panel discussions, breakout workshops and yarning circles, the Forums aim to deliver a supportive and collaborative approach across sectors and industries to the complexities of Closing the Gap and delivering on Reconciliation Action Plan commitments to Aboriginal and Torres Strait Islander peoples.

This year we were pleased to see 208 attendees across our Reconciliation in Action events.



Panel Discussion at Reconciliation in Action Forum on Place Names



The Energy Innovation Reconciliation in Action Forum hosted at Horizon Power

Reconciliation in Action – Innovation in Energy

In November 2021, Western Power, Synergy and Horizon Power partnered with Reconciliation WA to deliver our next Innovation in Energy Forum.

The forum included a CEO panel discussion from WA's energy industry on transformation in reconciliation, with two breakout sessions on supply & Procurement, and recruitment & employment.

Reconciliation in Action – Dual Naming

In March 2022, the Reconciliation in Action Forum explored dual naming. The online forum included a keynote address from Professor Len Collard, Whadjuk Noongar man and Traditional Owner of the Perth area. The forum also included a panel discussion moderated by Monica Kane, with speakers Len Collard, Geri Hayden on the CANWA Walyalup project, Kate Holsgrove on the Perth Airport Traditional Custodians Boarding Gate project, and Denise Gallanagh Wood on the Shire of Katanning Place Names Project.

Following the Forum, we held a unique online workshop facilitated by Professor Len Collard who took participants on a deep dive into Noongar history and place making. A world leader in Traditional Place Naming, Professor Collard will guided attendees through a series of case studies, and then through a practical demonstration of Place Naming.



"Some very thought-provoking responses to the challenges we face. Lots to reflect on and share."

"Great discussion, information sharing, and practical examples provided on the who, what, how, why and when of place naming"

"Such an inspiring and thought-provoking morning. Moments of laughter and tears and contemplation. Thank-you."



Reconciliation in Action Forum participants

Supporting the Reconciliation Community

Reconciliation WA is committed to advancing the reconciliation movement in WA to create a better future for us all.

We do this in a range of ways, through our own reconciliation programs, by enabling other organisations to play their part and through the support of practical and symbolic reconciliation actions in our community.

We are proud to support our community, no matter where they are at on their reconciliation journeys.

Social Reinvestment WA

We participate as an Executive Member of Social Reinvestment WA, an Aboriginal-led coalition body comprised of members from the non-profit sector, justice experts, and people with lived experience who work collectively for an effective and connected approach to justice in Western Australia since 2014.

Social Reinvestment WA aim to end the systemic over-representation of Aboriginal and Torres Strait Islander people in WA's justice system; to transform old systems and prioritise smart justice, healthy families, and safe communities.

Raise the Age WA Campaign

Reconciliation WA is a firm supporter of the Raise the Age WA campaign, run by Social Reinvestment WA in collaboration with Change the Record.

The campaign advocates for the Age of Criminal Responsibility to raise from 10 to at least 14. Everybody wants their children to thrive, and no child should be sent far away from their family, community, and culture. Instead, we should be supporting them.

This year, Social Reinvestment WA developed a comprehensive evidence-based blueprint outlining a vision for a more effective, and connected youth justice system in Western Australia.

The report outlines a whole-of-system approach that responds to the underlying causes of offending to reduce crime, ensures the wellbeing of children and young people, and delivers safer and better futures for Aboriginal communities.

Read the report at socialreinvestmentwa.org.au/blueprint-for-a-better-future.

Danjoo Koorliny

Danjoo Koorliny Walking Together is a bold, long-term, large-scale, Aboriginal-led systems change project to help all of us walk together as Aboriginal and non-Aboriginal people to co-create a better future for all. Reconciliation WA is a proud Community Partner of Danjoo Koorliny

Indigenous Emerging Business Forum 2021

Reconciliation was proud to support the 2021 Indigenous Emerging Business Forum 2021 (IEBF). IEBF is a not-for-profit organisation that focuses on encouraging and assisting employment and business development opportunities for First Nation Peoples.

The 2021 IEBF featured industry presentations, a Business lunch, a keynote from Anthony Mundine, an Aboriginal and Torres Strait Islander business exhibition, as well as a sundowner networking event.



Reconciliation WA were proud to partner with the 2021 Indigenous Emerging Business Forum

Supporting RAP Action

Throughout the year, Reconciliation WA are honoured to attend and support RAP launches across industry and sectors.



City of Swan Innovate Rap Launch



PCYC Reflect RAP Launch



We advocated to #ChangeTheDate at the 2022 Birak Concert



Our Thanks and Acknowledgement

To our Elders and Leaders

Reconciliation WA would like to say a special thank you to Elders and Leaders across community whose contribution during the past 12 months has significantly grown the reconciliation movement in WA. Reconciliation WA values these special and continuing relationships.

To our volunteers

A heartfelt thank you to all our volunteers who dedicated their time and effort to RWA this year, including:

- Casey Egglestone
- Evangeline Williams
- Fraser Williams
- Jess Troy
- Angus Patterson
- Lucie Patterson
- Kai Egglestone
- Teresa (Tessy) Williams
- Caitlin Wallace
- Phoebe Batt
- Andrew Patterson

And to the following organisations for providing volunteer teams during National Reconciliation Week:

- Bankwest
- Curtin University
- Rotary
- Woodside
- Synergy
- Department Training and Workforce Development
- Roogenic
- RAC
- AGC - Ausgroup
- Western Power
- Kings Park Botanic Gardens
- Horizon Power

To our Life Members

Thank you to our Life Members for your dedicated service:

- Mariette Cowley (dec)
Inaugural Co-Chair of Reconciliation WA
- Alan Carter
Inaugural Co-Chair of Reconciliation WA
- Fred Chaney AO
former Reconciliation WA Board Member
- Jim Morrison
Inaugural Board Member of Reconciliation WA



Volunteers packing our 2022 Activation Boxes



Our 2022 Walk for Reconciliation Volunteers



Farewell to Fred Chaney

At the 2021 Annual General Meeting, we said farewell to Fred Chaney AO, as he retired from the Reconciliation WA Board.

Fred's commitment to social justice, and his belief in the equal value of all people, has driven a long and passionate career in advancing the reconciliation movement in Australia. Following his service as Federal Minister for Aboriginal Affairs between 1978 and 1980, Fred was the inaugural non-Indigenous Co-Chair of Reconciliation Australia, where he served 15 years on the national body's board, five of which as Co-Chair.

Locally, Fred was part of establishing the Aboriginal Legal Service of Western Australia and was instrumental in establishing the Graham (Polly) Farmer Foundation, which supports Indigenous young people to reach their potential.

Fred was appointed an Officer of the Order of Australia (AO) in 1997 for his service to the Aboriginal community and in 2014 was named the Senior Australian of the Year for his contribution to indigenous reconciliation and human rights.

An inaugural Board member of Reconciliation WA, Fred served on the Board from its incorporation in 2015, providing wise and experienced counsel.

Reconciliation WA CEO Jody Nunn, Fred Chaney AO and Reconciliation Australia CEO Karen Mundine

We are indebted to his contribution to the Reconciliation WA Board, to which he brought great insight, intelligence and humility to our deliberations.

On 31 May 2022 during National Reconciliation Week, Reconciliation WA commemorated Fred's service with the launch of Reconciliation Memoirs with Fred Chaney. Written by Victoria Laurie, Fred's 'handover notes' capture his perspectives as a non-Aboriginal person with six decades of commitment to ending Aboriginal disadvantage and recognising the unique place of our First Nations Peoples. Copies of his memoirs can be purchased at our head office.

Fred inspires all of us at Reconciliation WA to never give up, to keep pushing for change, and to build hope for the next generation so that Australia can aspire to be a truly reconciled nation.

Thank you, Fred.

Our Members and Partners

Our Partners

Reconciliation WA deeply appreciates the support received from our Partners. We extend our gratitude, acknowledgement and thanks to them.

State Government Partner



National Reconciliation Week Partners



Reconciliation Programs Partners



Reconciliation Banners Partner



Reconciliation Narragunnawali Partner



Our Members

We acknowledge and thank our Djinda (individual), Moort (family) and Bidi & Bilya (organisational) members that supported us on our journey of reconciliation. For the 2021/22 Financial Year we held 118 Djinda members, 27 Moort members, 100 Bidi & 40 Bilya members.

Djinda Members

Michael Anderson
Brigit Anderson
Megan Anwyl
Hannah Beazley
Jackie Benton
Astrid Bierer-Cooper
Karalee Blake
Mary Blight
Shirley Boddington
Margaret Bulbeck
Natalie Burbage
Dr John Byrne
Alan Carter
Steve Castledine

Irina Cattalini
Angela Chaney
Fred Chaney
Frederick C (Jnr) Chaney
Michael Christie
Luke Clarke
Gordon Cole
Christina Colegate
Sally Coleman
Jye Collins
Michael Cooper
Nicole Croudace
Nicole Curtin
Carolyn Davis
Stephen Dawson Mlc
Natalie Dewson

Sue Ellery Mlc
Claire Ellis
Samuel Evans
Jaime Farrant
Debbie Fletcher
Kerry Forbes
Janine Freeman
Alison Gaines
Tina Gannon
Fiona Gardener
Daniel Gebremariam
Ciaran Gibson
Pam Hall
Sara Hamer
Meredith Hammat Mla
Roslyn Harley

Lorna Harper Mlc
Molly Harris
Kelly Hillary
Kylie Hodgkinson
Steve Humfrey
Nolan Hunter
Jack Inglis
Eleanor Ingram
Garry Jaffrey
Jackie Jarvis Mlc
Eleanor Jones
David Kelly Mlc
Penelope Kennish
Kylie Kerin
Shane Kimpton
Samson Knight

Don Langdon
Ricky Lee
Adam Levin
Senator Sue Lines
Naomi Lockhart (Miller)
Pauline Logan
Peter Lovelock
Matt Macfarlane
Alannah Mactiernan Mlc
Daniel Marsh
Sharna Meinertz
John Mooney
Jim Morrison
Tim Muirhead
Clare Mullen
Tracey Ninnette
Natasha Ogle
Hector O'loughlin
Sally Palmer
Anjalee Patel
Robert Powell
Amanda Prestipino
Pearl Proud
Peter Purchase
Tui Raven
Maureen Redfern
Peter Reilly
Paula Rogers
Dr Helen & Alexandra Van
Shie Sadler
Keri Shannon
Graeme Sheard
Jonathan Small
David Smith
Gary Steadman
Adelhei Stelter
Catherine Stokes
Nadine Terblanche
Helen Todd
Daniela Tonon
Wendy Treasure
Belinda Trowbridge
Kristien Van Der Spoel
Greg & Theo Van Schie
Catherine Venn
Linda Webb
Janette Wheare
Michelle White
De Jesus Wildaliz
Jo Wilkie
Sarah Wilkinson
Katie Williams
Margaret Wilson
Charlie Wilson-Clark
Carole Winfield
Robert Wood
Mary Ann Yeats

Moort Members

The Caddy Family
The Carter Family
The Chaney Family

The Chighine Family
The Elliot Family
The Finn Family
The Gaines Family
The Gherardi & Carmody Family
The Gomes Family
The Grose Family
The Haintz & Tree Family
The Happ Family
The Hashmi Family
The Kalajzic Family
The Lewis Family
The Liesis Family
The Marney Family
The Marr Family
The Mitchell Family
The Ninyett Family
The Pedley Family
The Smith Family
The Tann Family
The Thompson Family
The Thornton Family
The Turner Family
The West Family

Bidi Members

Accordwest
Add Energy
Anglican Schools Commission
Anglicare WA
Auspire (Australia Day Council of WA)
Avivo
Ballardong Medical Pty Ltd
Basketball WA
Bringing Them Home
Business Station Inc
Camco
Cannings Purple
Carers WA
Catholic Education Office
Western Australia Limited
CBRE C Pty Ltd
Chamber of Arts and Culture WA
City of Albany
City of Bayswater
City of Fremantle
City of Kwinana
City of Perth
City of Rockingham
Communicare Inc
Community Legal Centres
Association (WA) Inc
Department of Health
Department of Justice
Department of Mines, Industry
Regulation & Safety
Elevate Accounting
Energy Club of WA
Forest Products Commission
Foundation Housing
Gold Industry Group

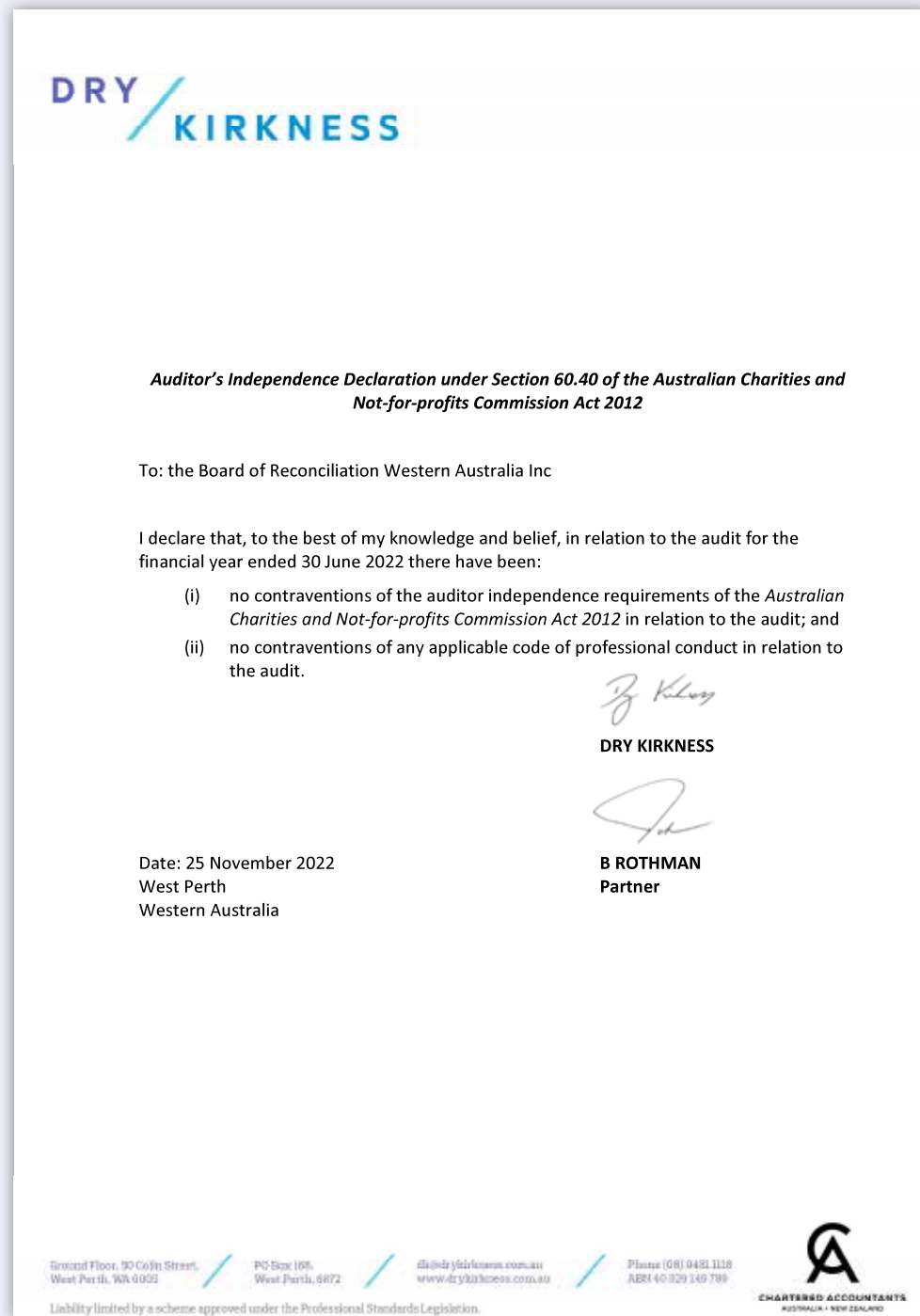
Good Start Early Learning
Hames Sharley
HIF
Hoseright
IEBF
Illuminance Solutions
Indigenous Consulting Group
Indigo Junction
Injury Control Council of WA Inc
Institute of Health & Nursing
iYarn
Jackson McDonald
KAEFER Integrated Services Pty Ltd
Keystart Loans Ltd
Kidsafe WA
KPMG
Legal Aid WA
Life Without Barriers
Main Roads Western Australia
Maxima Training Group
MercyCare
Netball WA inc
Orana House Inc
Palliative Care WA
PCYC - WA Police & Community
Youth Centres
Perpetual Limited
Perspektiv Australia
Perth Airport
Perth Mint (Gold Corporation)
Polly Farmer Foundation
RAC Arena (ASM GLOBAL (PERTH ARENA) PTY LTD t/a)
RAC WA
Rottnest Foundation
Royal Flying Doctors Service WA
Ruah Community Services
Scouts WA
Shelter WA Inc
St Bartholomew's House Inc
St Patrick's Community Support
Centre
St Vincent de Paul Society
(WA) Inc
State Government of Western
Australia / Aboriginal Policy and
Coordination Unit
Suzanne Hunt Architect
Svitzer Australia
Synergy
Teach for Australia
The Smith Family
Therapy Focus
Thiess Pty Ltd
Thuroona Services
Town of Cottesloe
Triodia resources
Uniting WA
VenuesWest
Vertech
Volunteering WA
WA Bar Association
WA Opera
WACOSS
Walyalup Reconciliation Group

Wanslea
West Australian Ballet
West Australian Symphony
Orchestra
Western Environmental
Westpac
WSP Australia Pty Ltd
Youth Affairs Council of WA
Youth Focus
Zetta Pty Ltd

Bilya Members

Bankwest
BHP
CCIWA
Chevron Australia
City of Cockburn
City of Melville
Committee for Perth
Compass Group (Australia) Pty Ltd
Construction Training Fund CTF
Curtin University
Department of Communities
Department of Jobs, Tourism,
Science & Innovation
Department of Planning, Lands
and Heritage
Department of Training &
Workforce Development
Fluor
Future Now
GESB
Gold Fields Australia Pty Ltd
HBF
Hope Community Services
Horizon Power
Infrastructure WA
King & Wood Mallesons (Dabserv
Pty Ltd)
LotteryWest
Mitsui
Newmont Australia
One Tree Community Services Inc
Rio Tinto
Ronald Mcdonald House Charities
Western Australia
Schenck Process Australia
South32
St John Ambulance WA
ST John of God Health Care
TRCB
Water Corporation
Wesfarmers Limited
West Coast Eagles
Western Australia Police Force
Westrac
Woodside

Financial Summary 21/22



Reconciliation Western Australia Inc Statement of profit or loss and other comprehensive income for the year ended 30 June 2022

	2022	2021
Income		
Interest received	\$320	\$470
Sponsorship & Program income	\$1,065,379	\$638,000
Covid-19 government stimulus	-	\$97,302
Donation / Gift income	\$4,061	\$1,516
Membership fees	\$317,418	\$226,134
Other income	\$16,510	\$90,493
Total Income	\$1,403,688	\$1,053,915
Cost of Sales		
Cost of Sales	\$450	-
Total Cost of Sales	\$450	-
Gross Profit	\$1,404,138	-
Expenses		
Advertising & promotion	\$17,388	\$14,947
Accounting / Bookkeeping fees	\$19,291	\$12,175
Auditors' remuneration	\$5,000	\$5,000
Bank charges	\$656	\$350
Board expenses & training	\$2,750	\$6,187
Catering / Hospitality	\$10,633	\$20,601
Computer hardware	\$1,130	\$241
Computer software	\$17,369	\$1,440
Contingency	\$1,231	-
Copier / Printing	\$11,795	\$5,798
Courier & freight	\$537	\$59
Depreciation	\$3,407	\$2,334
Events & performers	\$31,008	\$35,221
Insurance expenses	\$12,814	\$5,846
IT / Client Management System	\$38,940	-
IT / Website	\$25,321	\$35,221
Memberships / Subscriptions	\$18,599	\$13,434
Motor vehicle expenses	\$88	\$273
Payroll expenses	\$746,256	\$488,249
Postage	\$1,605	\$318
Professional services	\$97,876	\$160,181
Program Expenses	\$345,351	\$136,764
Staff amenities	\$2,438	\$1,816
Staff Professional Development	\$18,059	\$1,958
Stationery / Office supplies	\$2,948	\$3,169
Telephone / Internet	\$800	\$1,413
Travel	\$5,810	\$3,370
Total expenses	\$1,439,100	\$927,406
Net (deficit)/surplus for the year	(\$35,412)	\$126,509
Other comprehensive income for the year	-	-
Total comprehensive income for the year	(\$35,412)	\$126,509

Financial Summary 21/22

Reconciliation Western Australia Inc Statement of financial position as at 30 June 2022

	Note	2022	2021
ASSETS			
Current Assets			
Cash and cash equivalents	3	\$644,872	\$444,548
Receivables	4	\$10,840	\$88,220
Total Current Assets		\$655,712	\$532,768
Non-Current Assets			
Other Assets	5	\$5,877	-
Property, plant and equipment	6	\$6,252	\$9,332
Total Non-Current Assets		\$12,129	\$9,332
TOTAL ASSETS		\$667,842	\$542,100
LIABILITIES			
Current Liabilities			
Trade and other payables	7	\$137,362	\$40,557
Provision for employee entitlements	8	\$31,078	\$7,935
Income received in advance	9	\$202,541	\$171,633
Total Current Liabilities		\$370,981	\$220,125
Non-current Liabilities			
Provision for employee entitlements	8	\$13,066	\$2,768
Total Non-current Liabilities		\$13,066	\$2,768
TOTAL LIABILITIES		\$384,047	\$222,893
NET ASSETS		\$283,795	\$319,207
EQUITY			
Surplus funds		\$283,795	\$319,207
TOTAL EQUITY		\$283,795	\$319,207

Reconciliation Western Australia Inc Statement of changes in equity for the year ended 30 June 2022

	Surplus Funds
Balance at 1 July 2020	\$192,698
Surplus for the year	\$126,509
Balance at 30 June 2021	\$319,207

	Surplus Funds
Balance at 1 July 2021	\$319,207
Deficit for the year	(\$35,412)
Balance at 30 June 2022	\$283,795

	Note	2022	2021
Cash flows from operating activities			
Interest received		\$320	\$470
Receipts from sponsors and members		\$1,657,696	\$1,078,648
Grant income – COVID and Job Keeper		-	\$97,302
Donations		\$4,061	\$1,516
Payments to suppliers and employees		(\$1,461,425)	(\$1,024,367)
Net cash flows provided by operating activities	12	\$200,652	\$153,569
Cash flows from investing activities			
Purchases of property, plant & equipment\		(\$328)	(\$11,666)
Net cash flows used in investing activities		(\$328)	(\$11,666)
Net increase in cash and cash equivalents		\$200,324	\$141,903
Cash and cash equivalents at beginning of year		\$444,548	\$302,645
Cash and cash equivalents at end of year	3	\$644,872	\$444,548

History is Calling

The Uluru Statement from the Heart is an invitation to the Australian people from First Nations Australians to walk together.

Its call is fair and reasonable.

Prime Minister Anthony Albanese committed to implementing the Uluru Statement from the Heart at his acceptance speech, and at Garma Festival 2022 he reaffirmed this commitment.

We implore you to read, support and activate your commitment to the Uluru Statement from the Heart through your family and friendship groups, through your workplaces and your sporting clubs.

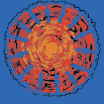
In turn, we commit to supporting our reconciliation community to feel informed and confident in their decision as we walk together as a nation towards a referendum to implement a Voice to Parliament.

Be BRAVE. Make CHANGE.



Learn more at
ulurustatement.org and fromtheheart.com.au





ReconciliationWA



Reconciliation WA welcomes your enquiry:

E: admin@recwa.org.au
P: 08 6552 6990

The Constitutional Centre of Western Australia
Cnr Havelock St & Parliament Pl, West Perth Whadjuk Noongar Boodja, 6005

Postal: PO Box 859, West Perth, 6872
www.recwa.org.au