

Annual Report
2020/2021



Acknowledgement

*Ngala kaaditj Whadjuk
Noongar moort keyen
kaadak nidja boodja*

*We acknowledge the
Whadjuk Noongar people as
the Traditional Custodians of
the land on which we work.*

Reconciliation WA *acknowledges the traditional custodians of
country throughout Western Australia and recognises their continuing
connection to land, waters and community. We pay our respect to
them, their cultures, contribution; to Elders both past and present.*

Derbarl Yerrigan



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Aboriginal and Torres Strait Islander readers are advised that the following Annual Report may contain images of people who have died.

About Us

Who We Are

Reconciliation WA (RWA) is a not-for-profit organisation providing leadership, advocacy and support to people and organisations driving the movement for reconciliation in Western Australia. At our core, RWA exists as a catalyst for creation of social, cultural, and economic outcomes that help create a State where the special place, culture, rights and contribution of First Peoples are valued and respected.

2020-21 Reconciliation WA Board:

Carol Innes	Co-Chair
Gary Smith	Co-Chair
Hon Fred Chaney AO	Board Member
Irina Cattalini	Board Member
Carolyn Davis	Board Member
Ezra Jacobs	Board Member
Ed Kalajzic	Board Member
Tim Marney	Board Member
Mark Ninnett	Board Member
Tracey Ninnette	Board Member

2020 - 21 Reconciliation WA Staff:

Jody Nunn	CEO
Mandy Boreham	Finance Officer
Leone Cottam-Williams	Education Manager
Deanne Poole	Member and Partner Manager
Samuel Evans	Reconciliation Programs Officer
Katiana Edgill	Administration & Executive Support Assistant
Tiffany Narrier	Administration & Executive Support Assistant
Emily Coates	Marketing and Communications Officer (contract)



National Reconciliation Week 2021 - Walk for Reconciliation at WA Museum Boola Bardip



Co-Chairs Report

We welcome you to Reconciliation WA's Annual Report 2020/21. Whilst the economic impact of the Covid-19 pandemic continued to be felt this year, we were fortunate in Western Australia to maintain a lifestyle often familiar of times pre-Covid, outside of occasional periods of lockdown.

The disruption to our lives was less than that of our reconciliation colleagues in other states and we have been grateful that our annual program of projects and events continued with minimal impact.

The Covid-19 pandemic has required many around the globe to be still, to take stock, and to align towards a shared horizon. Whilst we may not have been required to "stand still", this year there has still been a strong sense of reflection and adjustment at Reconciliation WA as we realigned to prepare for our next steps in driving the reconciliation movement in Western Australia.

We were delighted to welcome Tim Marney as a Board Member at our 2020 Annual General Meeting. We also were pleased to see the membership re-appoint Co-Chair Carol Innes, Irina Cattalini and Ed Kalajzic, who also fulfills the role of Treasurer. We farewelled Pamela Thorley as a Board Member and take this opportunity to acknowledge Pamela's strong contribution to RWA during her time with us.

The 2020/21 year also saw Reconciliation WA transition its executive leadership and in February 2021, Jody Nunn commenced as our Chief Executive Officer.

Under Jody's leadership, the RWA staff and Board focused their attention on the future direction of Reconciliation WA. Our thinking acknowledged that we have reached a "tipping point" for reconciliation in this State, with an ever-increasing accountability for us to deliver reconciliation programs and strategies to the growing needs and expectations of the community.



Walk for Reconciliation



Jody Nunn, Carol Innes and Gary Smith at NRW Breakfast

The Board has agreed and endorsed a future vision and goals, and is confident that we move forward with key priorities that will form the basis of wide discussion across the Reconciliation community in 2022, through a process we have named Project Respect.

In March 2021, Hon Stephen Dawson MLC was appointed the Aboriginal Affairs Minister. RWA welcomes the Minister to his new role and acknowledges his support and engagement this year. We look forward to continuing to work with him to strengthen reconciliation in our State.

As we all know, the 2021 National Reconciliation Week program celebrated the theme *More than a word, Reconciliation takes action*. RWA engaged individuals and organisations across the State, with a mass Digital Acknowledgment of Country, inaugural Reconciliation in Action forum, daily Yarning Circles, an inaugural Business Action Forum, our Walk for Reconciliation and the annual National Reconciliation Week Breakfast, which sold out to more than 1,100 attendees.

We acknowledge the ongoing operational funding support from the Western Australian State Government which enables us to continue to serve as the State's peak reconciliation body. As we prepare this report, the State Government recently released its Aboriginal Empowerment Strategy. We encourage you to become familiar with the strategy, and we look forward to working with the State Government and supporting its implementation.

We acknowledge Aboriginal Elders and Leaders across the State that continue to work powerfully and with resilience to create improvements in social justice and equity for Aboriginal People. We stand ready to support them in the telling of important stories and truths that must be heard and understood by non-Aboriginal People, in order for reconciliation to be a welcome and respected outcome for all Peoples.

We also acknowledge our members and partners who have stood alongside us this year and are committed to the long vision of reconciliation.

RWA is resolute in its journey forward for the 2021/22 year. With pride in our strategy, and careful governance, we have seen the development of new programs such as RAP Ready, RAP Rings and Business Action Forums, together with the continued focus on school programs such as Narragunnawali.

In the year ahead, we will be looking outward and appealing to the entire Western Australia community to join us. For those that have yet to begin their reconciliation journey, we welcome you to stand with us, to show courage, and to champion reconciliation in your homes, schools, work places and community.

Thank you for your commitment to this journey with us - in turn, we commit to a continued focus on the ever-increasing momentum of reconciliation across our State.



Carol Innes
Co-Chair



Gary Smith
Co-Chair



Performer at Reconciliation Week 2021



Walk for Reconciliation

CEO Report



It is my great privilege to provide you with my inaugural CEO Report. Since joining the organisation in February 2021, I have witnessed an incredible momentum in progressing reconciliation in WA.

I have been even more inspired by the opportunities which lie before us, by the drive, determination, and support in the reconciliation community, and by the resilience, guidance and rich knowledge of our Aboriginal and Torres Strait Islander Elders and Leaders who continue to be patient and generous in deepening the understanding of our collective truth.

I look forward with great hope, but there is no time for complacency. We must continue to ensure authenticity as more people and organisations join the growing movement of reconciliation.

Building on the momentum and efforts of years past, our focus this year has been on a strategic refresh and strengthening our governance and business infrastructure. In building a strong foundation, we will ensure that Reconciliation WA has the ongoing reach, scalability and capacity to provide our members, partners and the wider community with the key services and resources they need from their peak reconciliation body.

During this time, the board and staff came together to review our strategic direction for the future. This important preparatory work will underline a state-wide community consultation project we will be running in the new year – *Project Respect*. The engagement will ultimately outline four to six strategic pillars, co-designed by Western Australia's reconciliation community, to ensure our ongoing strategy supports reconciliation action across WA.

A key focus included a thorough review of our membership offering. Guided by and designed in consultation with our current and potential members, this review will ensure our ongoing offering will support the needs of our membership. Most importantly it frames our membership in the fundamental commitment to the long-term reconciliation agenda. In order to prioritise members and partners, we appointed a new Member and Partner Manager who we welcomed to the team this year.

In order to offer services at scale, we reviewed our offerings to identify opportunities to efficiently and effectively deliver our reconciliation programs to a growing community. This will not only maximise their reach and accessibility for our eager audience but create more flexibility within our team's capacity to deliver a broader range of programs and events. This resulted in our newly created RAP Ready and RAP Rings programs, piloted in the 2021/22 financial year.

Our education program, in partnership with Reconciliation Australia's Narragunnawali program continues to strengthen in WA with regular engagements through our Education RINGs and online platform.

In fortifying Reconciliation WA, we reviewed our structure and outlined a plan to strengthen the core team, ensuring the organisation is sustainably resourced to successfully deliver on our vision for the future. I look forward to leading the strong team we are attracting to the organisation, bonded by our values and committed to supporting reconciliation in the WA community.

A key highlight for the year was of course National Reconciliation Week (NRW). In line with the national theme, *More than a word, Reconciliation takes action*, we challenged ourselves and the broader community to take braver steps towards reconciliation action. I want to thank everyone who went above and beyond to make our vision for NRW 2021 a reality. Our NRW program of events launched with 1100 people attending the *NRW Breakfast* and finished with some 3,000 people joining us in the streets of Perth at our annual *Walk for Reconciliation*.

Our many partnerships with government and business have enabled us to have important conversations, generate new programs and drive change.



As we come to the end of another year, I extend my sincere gratitude to the RWA Board and staff for their steadfast dedication in a year which has required patience, resilience and determination. To the wider reconciliation community, thank you for your commitment to the journey ahead. Do not underestimate the power of your support, and your capacity to spark meaningful change, as we walk towards a future which celebrates with pride the culture and contribution of our First Peoples.

Finally, I would like to genuinely acknowledge the generosity and resilience of the many Aboriginal and Torres Strait Islander people who have welcomed me to this role.

I'm always appreciative of the wisdom, guidance and good humour shared in many conversations and the generosity in the sharing of knowledge in this continuing journey of reconciliation. We are all the richer for it.

I hope you enjoy reading our highlights from the year and I look forward to working with you in the year ahead. It's time to move from SAFE to BRAVE.

A handwritten signature in black ink, appearing to read 'Jody Nunn', with a long, sweeping horizontal line extending to the right.

Jody Nunn
CEO

Advancing Reconciliation in WA

Building a program of Reconciliation support

Reconciliation WA creates and supports opportunities which advance respectful and meaningful reconciliation relationships through truth telling, leadership and action.

These opportunities provide a significant, meaningful and a material contribution to the depth and breadth of our State's reconciliation movement. While some events and projects were postponed at the beginning of the 2020/21 year due to Covid-19 and leadership changes, Reconciliation WA is currently preparing a strong program of projects and events for the year ahead.

Investing in Conversations

This year, Reconciliation WA invested in our communications function to help spark meaningful conversations about the reconciliation movement with our members and the broader community. We are looking forward to continuing those discussions in the new year and engaging even more West Australians in conversations on truth-telling, advocacy and reconciliation action.



RAP Rings - Hosted by Curtin University and BHP

Building our Reconciliation Programs

Reconciliation WA conducted a review of our offerings this year to identify opportunities to grow and scale our programs. This review resulted in the development of two new programs – RAP Ready, and RAP RINGS, piloted in the 2021/22 financial year. RAP Ready is a free, accessible, in-person and online forum to support organisations commencing or continuing their Reconciliation Action Plan journey. Our RAP RINGS were developed to support our members already into their RAP journey by connecting them with their RAP level peers to share case studies and best-practice thinking. We look forward to continuing to build our program of reconciliation support for our members, partners and the wider WA community.

National Reconciliation Week 2021

More than a word, Reconciliation takes action

National Reconciliation Week (NRW) runs each year from 27 May to 3 June. These two dates mark important milestones in Australia's reconciliation history: the 1967 referendum, and the historic Mabo decision respectively. This year, the theme for National Reconciliation week was *More than a word, Reconciliation takes action*.

In recent years, we have seen more people stand up, raise their voice, and commit to taking action on issues affecting Aboriginal and Torres Strait Islander peoples. The 2021 NRW theme was a timely reminder of our role in empowering the individuals and communities of Western Australia to turn good intentions and well wishes, into meaningful actions to enable change.

Digital Launch of National Reconciliation Week

Reconciliation WA launched NRW with a state-wide Digital Acknowledgement of Country.

We encouraged everyone in WA to learn about the Traditional Owners of the land they live and work on, and to participate by sharing an Acknowledgement of Country on their social pages.



Today marks the start of Reconciliation Week
Like Comment Share You, Marylene Coates, Sarah Mangano and 1.7K others 342 Comments 38K Views

Hon. Premier Mark McGowan participated in the statewide 2021 Digital Acknowledgement of Country.

National Reconciliation Week Breakfast

On 28 May, Aboriginal and Torres Strait Islander Elders and Leaders, and Reconciliation allies, joined together from across Western Australia for Reconciliation WA's annual National Reconciliation Week Breakfast.

The breakfast, hosted at Optus Stadium, was a sell out with more than 1100 attendees. The breakfast was attended by prominent Noongar Elders, as well as government VIPs including The Honourable Kim Beazley AC Governor of Western Australia, Minister for Aboriginal Affairs Hon Stephen Dawson, Senator Sue Lines, and Chris Dawson WA Police Commissioner.



Narelda Jacobs, Professor Helen Milroy, Chloe D'Souza and Dr Hannah McGlade at NRW Breakfast

Streamed live for workplace and regional audiences, the breakfast featured:

- Welcome to Country from Richard Walley;
- Cultural performances from Karla Hart, The Phil Walleystack Band and Perth Symphony Orchestra;
- Facilitated by Channel Ten's Narelda Jacobs;
- Keynote address by Aboriginal and Torres Strait Islander Social Justice Commissioner June Oscar AO;
- Panel discussion with Professor Helen Milroy, Chloe D'Souza and Dr Hannah McGlade.

Reconciliation in Action Forum

As part of this year's National Reconciliation Week, Reconciliation WA partnered with Danjoo Koorliny to present the inaugural Reconciliation In Action Forum.

Danjoo Koorliny Walking Together is an Aboriginal-led project focused on shifting and changing systems to help care for Country and each other as we walk together towards 2029 (200 years of colonisation in Western Australia) and beyond.

This unique Noongar-led forum saw the leaders of Danjoo Koorliny - Dr Noel Nannup OAM, Dr Richard Walley OAM, Professor Emeritus Colleen Hayward AM and Carol Innes (Co Chair Reconciliation WA) - discuss their aspirations for the journey towards 2029 and beyond in a Q&A-style interactive format.



Participants at Yarning Circles

Daily Yarning Circles

Reconciliation WA hosted daily Yarning Circles as part of our National Reconciliation Week engagement. They were held at WA Museum Boola Bardip's yarning circle in the Ngalang Koorrt Boodja Wirn Gallery.

The intimate Yarning Circles, hosted by partnered Aboriginal and non-Aboriginal facilitators, were exclusive to RWA members, and provided a safe space to discuss the National Reconciliation Week theme and to share Aboriginal and Torres Strait Islander culture.

National Reconciliation Week



Walk for Reconciliation

Walk for Reconciliation

Reconciliation WA's 2021 Walk for Reconciliation, held on Mabo day, saw some 3000 West Australians walk through the streets of Perth, symbolising a collective call for truth, equality and equity.

The walk commenced at WA Museum Boola Bardip following a Welcome to Country from Auntie Liz Hayden, a speech by Fred Chaney AO on Ed Mabo, with the crowd also hearing from Reconciliation WA CEO Jody Nunn, Reconciliation WA Co-Chair Carol Innes, and Reconciliation Australia CEO Karen Mundine.

The Walk finished at Yagan Square, with cultural dancing, two community paintings, a sand mural and a performance by the Phil Walleystack Band.

Some of the key themes that emerged from the Yarning Circles included:

- Sharing power
- Listening to Aboriginal Peoples
- The need for a community-led approach
- Sharing knowledge, acknowledging sorrow
- Committing to the Uluru Statement from the Heart
- Embracing and valuing culture
- Putting culture at the heart of everything
- The importance of truth-telling
- Taking the time to build relationships

Business Action Forum

The Business Action Forum was held in partnership with Wirra Hub and supported by the Noongar Chamber of Commerce and Industry, and showcased Aboriginal and Torres Strait Islander procurement and business programs in Western Australia.

Two masterclasses focused on the implementation and enhancement of supply and procurement strategies to engage Aboriginal and Torres Strait Islander businesses.



Walk for Reconciliation



Walk for Reconciliation

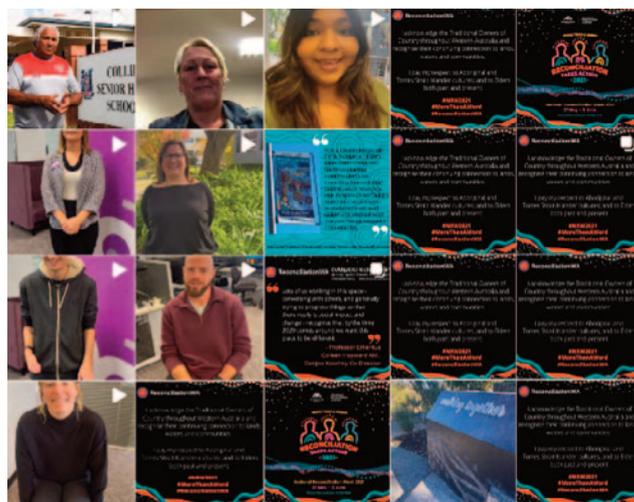
NRW Communications

Last year, our NRW program of events required to be quickly pivoted to a digital campaign due to Covid-19. Our events this year were thankfully unaffected by any lockdowns, however we saw the benefits in the reach, accessibility and flexibility of an accompanying digital campaign.

This year, we delivered a digital NRW program in parallel to our schedule of events, through our marketing and communications. To encourage action during NRW and beyond, our digital, media and marketing campaign aimed to engage individual Western Australians with a variety of content which mirrored the themes of the reconciliation journey: Respect, Relationships and Opportunities.

Our digital strategy aimed to amplify First Nations' voices in calls for Reconciliation and equip Western Australians with the knowledge and resources to take action in the Reconciliation movement.

We developed a range of content including articles, videos, an NRW 2021 website with resource library, shareable social media graphics, and promotional flyers.



Digital NRW program - Statewide Acknowledgement of Country

Our content aimed to reach beyond the individual, and act as a catalyst for change within their family, school, organisation, and/or community groups. This strategy, amplified across an entire state of people, ensured our messaging had stronger, more frequent opportunities to cut through systemic barriers to change.

Reconciliation in Education

We are pleased to report on another fruitful year of partnering with Reconciliation Australia to support schools and early learning services in Western Australia to act toward reconciliation in the classroom, around the school and with the community.

Reconciliation Australia's Narragunnawali Reconciliation in Education program supports all schools and early learning services in Australia to foster a high level of knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures, and contributions.

The Narragunnawali online platform is free to access and provides practical ways to introduce meaningful Reconciliation initiatives in the classroom, around the school and within the community. Narragunnawali (pronounced narra-gunna-wali) is a word from the language of the Ngunnawal people that means alive, wellbeing, coming together and peace.



Education RING meeting February 2021

Through the Narragunnawali platform, schools and early learning services can develop a Reconciliation Action Plan (RAP), and teachers and educators can access professional learning and curriculum resources to support the implementation of reconciliation initiatives.

In our second year of delivering the Regional Engagement Program, we continued to see lots of interest from the Early Childhood, Primary School and Senior School sectors, as well as corporate education professionals.

Regional Engagement Program (REP) workshops have provided local information, introductions to professional learning and curriculum resources and the Reconciliation Action Plan process, to support whole-schools and service commitment to Reconciliation.

This year 22 events and workshops, engaging more than 1,220 participants, were delivered across metropolitan and regional locations, including online webinars, to private, government and independent schools, tertiary institutions, and education organisations.



Education RING meeting May 2021

Our state-based Education RING (Reconciliation Industry Network Group) continued to thrive. The RING, which began in February 2020, meets each quarter with great attendance from a variety of schools and education organisations.

Reconciliation WA is committed to delivering the Regional Engagement Program and looks forward to continuing to support reconciliation in Western Australia's education sector.



Clive Morrison and Karen Mistic at the UWA Pharmacy Students Workshop September 2020

Our Thanks and Acknowledgement

To our Elders and Leaders

Reconciliation WA would like to say a special thank you to Elders and Leaders across community whose contribution during the past 12 months has significantly grown the reconciliation movement in WA. Reconciliation WA values these special and continuing relationships.

To our volunteers

A heartfelt thank you to all our volunteers who dedicated their time and effort to RWA this year, including:

- Norman Jackson – Photographer
- Department of Premier and Cabinet, Woodside, Rio Tinto and RAC volunteer teams
- Mandy Boylan
- Brenton Turner
- Ashton Tognini

To our Life Members

Mariette Cowley, Founding Co-Chair of Reconciliation WA
Alan Carter, Inaugural Co-Chair of Reconciliation WA
Fred Chaney AO, former Reconciliation WA Board Member
Jim Morrison, former Reconciliation WA Board Member

To our members

We would also like to acknowledge and thank our individual and organisational members that supported us on our journey of reconciliation during the 2020/21 year. Reconciliation WA has more than 105 Individual Members and 75 Organisational members.

Organisational Members:

Anglicare WA
Auspire (Australia Day Council of WA)
Australian Institute of Management WA Ltd
Australian Olympic Committee
Ballardong Medical Pty Ltd
Bankwest
Basketball WA
BHP
Business Station Inc
Cannings Purple
Carers WA
Catholic Education Office Western Australia Limited
CBRE C Pty Ltd
Chamber of Arts and Culture WA
Chevron Australia
Child Inclusive Learning and Development inc
City of Bayswater
City of Fremantle
City of Kwinana
City of Perth
City of Rockingham

City of Vincent
Committee for Perth
Communicare Inc
Community Legal Centres Association (WA) Inc
Crown Alloys Pty Ltd
Curtin University
Department of Communities
Department of Education
Department of Health
Department of Justice
Department of Planning, Lands and Heritage
Department of Training & Workforce Development
Department of Treasury
Development WA
Department of Premier & Cabinet
East Metro Perth Reconciliation Group
Empired Limited
Gold Fields Australia Pty Ltd
Gold Industry Group
Good Start Early Learning
Horizon Power
Illuminance Solutions
Indigenous Consulting Group
Indigo Junction
Infrastructure WA
Injury Control Council of WA Inc
Jackson McDonald
Juniper
Kaefer Integrated Services Pty Ltd
King & Wood Mallesons
KPMG
Life Without Barriers
Main Roads Western Australia
Marketforce Pty Ltd
Netball WA inc
Oceaneering WA
One Tree Community Services Inc
Orana House Inc
Perpetual Limited
Polly Farmer Foundation
RAC Arena
RAC WA
Ruah Community Services
Shelter WA Inc
South32
Southbank Day Surgery
St Bartholomew's House Inc
St John of God Health Care
St Patrick's Community Support Centre

Our Thanks and Acknowledgement

St Vincent de Paul Society (WA) Inc
State Government of Western
Australia / Aboriginal Policy and
Coordination Unit
Suzanne Hunt Architect
Thiess Pty Ltd
Thuroona Services
Town of Cottesloe
Uniting WA
WA Bar Association
WA Fishing Industry Council Inc
WA Police & Community Youth Centres
Walyalup Reconciliation Group
Wanslea
Water Corporation
Wesfarmers Limited
Western Australia Police Force
Westpac
Woodside
WSP Australia Pty Ltd
Youth Affairs Council of WA

Individual Members:

Geoff Abbott
Michael Anderson
Megan Anwyl
James Back
Astrid Bierer-Cooper
Karalee Blake
Margaret (Chilla) Bulbeck
John Byrne
Nadene Carr
Dean Carslake
Alan Carter - Life Member
Irina Cattalini
Hon. Fred Chaney AO
Angela Chaney
Frederick C (Jnr) Chaney
Gervase Chaney
Patrick Chaney
Judith Chernysh
Michael Christie
Luke Clarke
Christina Colegate
Sally Coleman
Mariette Cowley - Life Member
Nicole Croudace
Nikki Curtin
Carolyn Davis
Tremaine Dukes
Ross and Carole Elliot
Claire Ellis
Jaime Farrant

Hugh Finn
Debbie Fletcher
Janine Freeman
Alison Gaines
Tina Gannon
John Gheradi
Ciaran Gibson
Walter Gomes
Stephanie Gray
Terry Grose
Fran Haintz
Pam Hall
Sara Hamer
Meredith Hammat
Roslyn Harley
Molly Harris
Kelly Hillary
Julie Hobbs
Nolan Hunter
Eleanor Ingram
Julie Isbill
Eleanor Jones
Ed Kalajzic
Hon. David J Kelly
Shane Kimpton
Samson Knight
Don Langdon
Adan Levin
Nicole Liesis
Senator Sue Lines
Naomi Lockhart
Pauline Logan
Peter Lovelock
Matt MacFarlane
Tim Marney
Janine Marr
Daniel Marsh
John Mooney
Jim Morrison - Life Member
Tim Muirhead
Clare Mullen
Mark Ninyett
Tracey Ninyette
Andy Noble
Kate O'Shaughnessy
Sally Palmer
Debra Pedley
Romain Pignataro
Peter Purchase
Tui Raven
Peter Reilly
Paula Rogers
Mark Rose
Helen Sadler
Keri Shannon



Graeme Sheard
Isabella Skuthorp
Jonathan Small
Gary Smith
Gary Steadman
Adelhei Stelter
Trevor Tann
Nadine Terblanche
Mark Thompson
Rik Thornton
Helen Todd
Daniela Tonon
Wendy Treasure
Belinda Trowbridge
Kristien van der Spoel
Alexandra Van Schie
Theo Van Schie
Greg Van Schie
Catherine Venn
Linda Webb
Jan Wheare
Michelle White
Jo Wilkie
Sarah Wilkinson
Charlie Wilson-Clark
Carole Winfield
Mary Ann Yeats

Financial Report 2020/21



Auditor's Independence Declaration under Section 60.40 of the Australian Charities and Not-for-profits Commission Act 2012

To: the Board of Reconciliation Western Australia Inc

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there have been:

- (i) no contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink, appearing to read "Dy Kirkness".

DRY KIRKNESS

A handwritten signature in blue ink, appearing to read "B Rothman".

B ROTHMAN
Partner

Date: 10th November 2021
West Perth
Western Australia

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Liability limited by a scheme approved under the Professional Standards Legislation.



Financial Report 2020/21

Audited Reconciliation WA financial statement for the 2020/2021 financial year will be presented to those members attending the AGM on 7 December 2021. Audited financial statement will be available on request to members beyond 7 December 2021.

Reconciliation Western Australia Inc

Statement of profit or loss and other comprehensive income for the year ended 30 June 2021

	2021	2020
Income		
Interest received	\$470	\$624
Sponsorship income	\$638,000	\$530,000
Covid-19 government stimulus	\$97,302	\$63,698
Donation / Gift income	\$1,516	\$2,734
Membership fees	\$226,134	\$214,009
Other income	\$90,493	\$18,635
Total Income	\$1,053,915	\$829,700
Expenses		
Advertising & promotion	\$14,947	\$2,428
Accounting / Bookkeeping fees	\$12,175	-
Auditors' remuneration	5,000	-
Bank charges	\$350	\$376
Board expenses & training	\$6,187	-
Catering / Hospitality	\$20,601	\$14,691
Computer hardware	\$241	\$3,875
Computer software	\$1,440	\$931
Copier / Printing	\$5,798	\$4,898
Courier & freight	\$59	-
Depreciation	\$2,334	-
Events & performers	\$41,330	\$126,066
Event hire	-	\$338
Insurance expenses	\$5,846	\$5,058
IT / Website	\$35,221	\$5,148
Memberships / Subscriptions	\$13,434	\$1,082
Motor vehicle expenses	\$273	\$3,441
Other	-	\$1,623
Parking	-	\$379
Payroll expenses	\$488,249	\$513,690
Postage	\$318	\$1,941
Professional services	\$263,835	\$15,610
Rent	-	\$1,970
Staff amenities	\$1,816	\$705
Stationery / Office supplies	\$3,169	\$2,932
Telephone / Internet	\$1,413	\$432
Travel	\$3,370	\$1,263
Total expenses	\$927,406	\$708,877
Net surplus for the year	\$126,509	\$120,823
Other comprehensive income for the year	-	-
Total comprehensive income for the year	\$126,509	\$120,823

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Statement of financial position as at 30 June 2021

	Note	2021	2020
ASSETS			
Current Assets			
Cash and cash equivalents	3	\$444,548	\$302,645
Receivables	4	\$88,220	\$353,540
Other assets	5	-	\$5,415
Total Current Assets		\$532,768	\$661,600
Non-Current Assets			
Property, plant and equipment	6	\$9,332	-
Total Non-Current Assets		\$9,332	-
TOTAL ASSETS		\$542,100	\$661,600
LIABILITIES			
Current Liabilities			
Trade and other payables	7	\$40,557	\$45,786
Provision for employee entitlements	8	\$7,935	\$10,732
Income received in advance	9	\$171,633	\$408,789
Total Current Liabilities		\$220,125	\$465,307
Non-current Liabilities			
Provision for employee entitlements	8	\$2,768	\$3,595
Total Non-current Liabilities		\$2,768	\$3,595
TOTAL LIABILITIES		\$222,893	\$468,902
NET ASSETS		\$319,207	\$192,698
EQUITY			
Surplus funds		\$319,207	\$192,698
TOTAL EQUITY		\$319,207	\$192,698

The above statement of financial position should be read in conjunction with the accompanying notes

Statement of changes in equity for the year ended 30 June 2021

	Surplus Funds	Total Equity
Balance at 1 July 2019	\$71,875	\$71,875
Surplus for the year	\$120,823	\$120,823
Balance at 30 June 2020	\$192,698	\$192,698
	Surplus Funds	Total Equity
Balance at 1 July 2020	\$192,698	\$192,698
Surplus for the year	\$126,509	\$126,509
Balance at 30 June 2021	\$319,207	\$319,207

The above statement of changes in equity should be read in conjunction with the accompanying notes

Statement of cash flows for the year ended 30 June 2021

	Note	2021	2020
Cash flows from operating activities			
Interest received		\$470	\$624
Receipts from sponsors and members		\$1,078,648	\$851,259
Grant income – COVID and Job Keeper		\$97,302	\$63,698
Donations		\$1,516	\$2,734
Payments to suppliers and employees		\$(1,024,367)	\$(711,932)
Net cash flows provided by operating activities	12	\$153,569	\$206,383
Cash flows from investing activities			
Purchases of property, plant & equipment		\$(11,666)	-
Net cash flows used in investing activities		\$(11,666)	-
Net increase in cash and cash equivalents		\$141,903	\$206,383
Cash and cash equivalents at beginning of year		\$302,645	\$96,262
Cash and cash equivalents at end of year	3	\$444,548	\$302,645

The above statement of cash flows should be read in conjunction with the accompanying notes

Call to Action



We implore you to support and activate your commitment to the **Uluru Statement from the Heart** through your family and friendship groups, through your workplaces and your sporting clubs.

Its call is fair and reasonable.

It is a collective First Peoples call for Voice. Treaty. Truth.

And so, as we walk forwards together with courage, please support the statement.

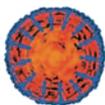
More than a word. Reconciliation takes **action**.

www.ulurustatement.org

Partners

Reconciliation WA deeply appreciates the support received from our Partners.

We extend our gratitude, acknowledgement and thanks to them.



ReconciliationWA

Reconciliation WA

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